Network Engineer (HID Global/IdenTrust, Inc.)
Location: Salt Lake City, UT

HID Global is the trusted source for innovative products, services, solutions, and know-how related to the creation, management, and use of secure identities for millions of customers around the world. The company's served markets include physical and logical access control, including strong authentication and credential management; card printing and personalization; visitor management systems; highly secure government and citizen ID; and identification RFID technologies used in animal ID and industry and logistics applications. The company's primary brands include ActivID®, EasyLobby®, FARGO®, IdenTrust®, LaserCard®, Lumidigm® Quantum Secure, and HID®. Headquartered in Austin, Texas, HID Global has over 2,200 employees worldwide and operates international offices that support more than 100 countries. HID Global® is an ASSA ABLOY Group brand. For more information, visit http://www.hidglobal.com.

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About IdenTrust, Inc.
IdenTrust, part of HID Global, is the global leader in trusted identity solutions, recognized by global financial institutions, government agencies and departments, and commercial organizations around the world. IdenTrust enables organizations to effectively manage the risks associated with identity authentication, work interoperably with countries around the world, minimize investment in creating their own policies and legal frameworks, and deploy a spectrum of products that ensure trust in the most efficient, intelligent, and cost effective manner available today. One of the differentiators for IdenTrust is that it is the only bank-developed identity authentication system. IdenTrust Trust Network provides a unique legally and technologically interoperable environment for authenticating and using identities worldwide. The IdenTrust Trust Infrastructure is predicated on a proprietary framework that combines policies, legal framework, trusted operations and technology (P.L.O.T.) to create a comprehensive environment for issuing trusted identities. IdenTrust is the only company to provide a solution incorporating all four of these elements.

Job Summary
Design and implement local and wide-area networks of machines. Work under general direction from senior management and serve as a technical lead on assigned projects. Evaluate products and solutions and recommend a course of action and associated expenditures; and execute accordingly. Ensure the highly level of system availability, recoverability, and integrity of systems. Establish and/or recommend policies and procedures for on system use and practices.

Essential Duties and Responsibilities:
- Provide network planning and operational support for all aspects of the operation.
- Interface with vendors and value-added resellers on new products.
- Help to establish and apply network related administration standards.
- Remain current with technology and industry/market trends.
- Actively assist in the development and overseeing of security and disaster recovery plans.
- Evaluate/recommend new products and emerging technologies.
- Participate in Business Continuity Planning (BCP) and testing plans to ensure redundancy and recoverability.
- Work closely with System Administrators to oversee the development/implementation/changes related to firewall rules.
- Prepare/review periodic monitoring, violation/intrusion detection, and other reports.
- Assist in managing the networking assets of the company.
- Ensure all network performance reporting and capacity planning are current and accurate.
- Work to prevent, correct, and communicate all data communications problems and issues.
- Perform other job-related duties as assigned.
- Local Area Network (LAN) password administration.
- Forecast bandwidth needs and other network expansion needs prior to them being critical

Required Knowledge / Experience:
- Extensive knowledge and experience in the design, operation, and management of local and wide area networks (LAN/WAN).
- An extensive understanding of switching architectures, virtual private networks, US common carrier networks, network protocols, LAN architectures, and data services.
- In depth knowledge of networking components to include data switches, LANs, bridges, routers, firewalls, hubs, and other network devices.
- A track record of ability to apply future networking trends and philosophies to the design and management of current networking systems.
- Knowledge of trends and directions in the communications industry.
- Solid written and oral communication skills.

- Good project management skills.
- Ability to keep up with emerging technologies and to apply trends and philosophies to the design and management of current networking systems.
- Knowledge of trends and directions of the industry and marketplace.
- Ability to relate to and support web design and development.
- Extensive knowledge of firewalls and firewall rules.
- Experience with Intranets, Extranets, network protocols, UNIX and other such systems.
- Knowledge of intrusion detection and penetration testing; as well as on-going monitoring.
- Experience with remote computing security solutions such as VPN and cryptographic solutions.
- Ability to forecast network related needs such as more bandwidth or performance.
- Willingness to be on a 24 hour on-call basis.

Required Education and/or Experience
- BS Degree in Computer Science, Electrical Engineering, Telecommunications, Information Systems, or equivalent work experience

Preferred Education and/or Experience
- Applicants with knowledge specific to identity, access, authentication, and digital signature technology will be given strong preference.

Language Skills
- Ability to effectively communicate in the English language verbally and in writing.
- Ability to read and interpret product specifications and/or requirement documents.

Computer Skills
- Experience with web applications on IE, Chrome and Firefox browsers
- Proficient in MS Office applications, such as Word, Excel, Outlook, etc.

Customer Expectations
- Passion - strives to assist in providing the highest quality products reasonably possible
- Responsive - quickly evaluating code changes and reporting finding, as well as helping to troubleshoot in a timely manner when defects or issues are discovered
- Analytical – evaluating ways to test and improve quality assurance processes
- Simplistic - ability to explain issues at a level that can be understood by users who are not as technical or knowledgeable
- Detailed - highly attentive to detail to minimize errors and provide high quality solutions
- Personable - approachable and able to respond to inquiries from customers, colleagues, and auditors as needed

Work Environment
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Employee works primarily in an office environment, with in a well-ventilated area, and is exposed to moderate noise levels.

Applicant Requirements
- Must be a U.S. citizen
- As a Trusted Role, the candidate must agree to, and successfully pass a comprehensive background check to include:
  - Financial review (credit worthiness);
  - Civil review (public records, judgments, liens, etc.);
  - Criminal background check; and
  - Drug screening, where applicable.
  - Must be legally eligible to work in the United States.

For consideration, please forward your resume to careers@identrust.com. Only qualified candidates will be contacted.

IdenTrust Inc. is an Equal Opportunity Employer. If you have a disability which limits your ability to apply online, please call us at 801-384-3549 to submit your expression of interest in a position with our Company.

IdenTrust, Inc. offers a competitive salary and comprehensive health and welfare benefits package, including: Health, Dental, Vision, 401(k), Life, AD&D, STD, LTD, Commuter–Transit Program.

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